

AOEC NEWS

Newsletter of the Association of Occupational and Environmental Clinics

Winter 2002 ❖ Vol. 9 Issue 4

PRESIDENTIAL COLUMN ❖ GRACE PARANZINO, MPH, RN, FAAOHN

I am very pleased to have been selected president of AOEC this past year. It is a real honor to be the first non-physician elected to lead this organization. I am joined on the executive committee by *Vice President Anthony Suruda, MD, MPH, Treasurer Amy Alfriend, RN, MPH, COHN-S, Secretary Mary Cook and Past-President Rachel Rubin, MD, MPH.*

In my 2000 election statement I said "I would like to move AOEC to create the next dimension of program development to include forging relationships and agreements with other organizations with similar goals. The primary objective of these collaborations would be to broaden and capture OE health as an integral component of primary care, prevention and public health activities."

Several new initiatives are underway which will help AOEC achieve those goals. We have begun working with the Migrant Clinicians Network (MCN) to develop educational outreach to their members and provide our members with an opportunity to learn from their members. This includes a grant proposal under consideration in California to provide rotations for occupational medicine residents at MCN clinic sites.

We have begun work with the University of Nevada Las Vegas (UNLV) to hold a workshop on environmental health promotion as a sub-specialty of health education. This workshop will take place next fall. The initial planning meeting takes place in early February.

Another new educational activity for AOEC this year is co-sponsorship of a half-day educational session at the American Occupational Health Conference. Rachel Rubin, MD, MPH, past president of AOEC and Philip Harber, MD, MPH of the American College of Occupational and Environmental Medicine (ACOEM) are organizing Session 2305 entitled "Current Research in Occupational and Environmental Medicine". This represents the first time AOEC and ACOEM have worked together on an educational program. This session has been developed to highlight academic occupational medicine at AOHC and provide a forum for presentation of occupational research efforts.

On a more informal level of collaboration and collegiality, I

In this Issue	
PEHSU Update	3
New in AOEC-ERL	5
Comings & Goings	2
OM Residency	3
Opportunities	6
Upcoming Events	7

am pleased with the response to the staff request for library donations. If you look inside the newsletter you will see that we have new computer based presentations from Suzanna Von Essen, John Oudyk, Tee Guidotti, Rachel Rubin, Peter Orris, Richard Sall and the SW Center for Pediatric Environmental Health. I want to thank these members for their generosity and encourage others to follow their example. Sharing resources will enhance our ability to provide quality educational materials for our members.

AOEC has expanded rapidly in the past several years into a number of new activities. As a result, one of the decisions of the Board at the October 2001 Board meeting was to revisit the strategic plan for AOEC developed in the fall of 1997. In order to reflect the membership's views, we will be sending out a needs assessment in the next few weeks. Some of the questions the Board will be addressing are:

- What are the current strengths of the organization?
- What are the current weak areas of the organization?
- What is the membership's vision for the organization?
- What does the membership see as the mission of the organization?

The Board will hold a strategic planning meeting on March 8 as a prelude to our March 9 Board meeting. The meeting will be held in Washington, DC and members are invited to attend. If you would like further information about specifics in order to attend the Board meeting, contact any member of the staff at the AOEC office.

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COMINGS AND GOINGS IN AOEC

Terence Collins, MD, MPH of the University of Kentucky will officially retire March 1, 2002. We wish Dr. Collins good fortune and enjoyment with his retirement.

We have bid farewell to Board representative Deborah Nagin. Ms. Nagin has been appointed Director of the Lead Poisoning Prevention Program of the New York City Department of Public Health. In that position she heads the largest municipal program of its kind in the world, with a staff of 160 people engaged in research, surveillance, environmental enforcement, abatement safety, medical care coordination, outreach, education and the operation of leadfree safe houses. We wish Debbie well and welcome her replacement Board representative, Jean Weiner.

After two years of true long distance commuting from West Virginia University to the University of Manchester, John Meyer, MD, MPH has resettled at the University of Connecticut.

Individual AOEC member Daniel Brustein will be joining the AOEC clinic staff at Community Health Partners Occupational Health Centers in northeastern Ohio. Dr. Brustein will be joining long time AOEC member Kathleen Fagan on March 1, 2002.

AOEC SPONSORS SESSIONS AT 50TH ANNUAL NSNA CONVENTION

As part of the ongoing outreach to health professional groups, AOEC again will sponsor two sessions of a one-hour workshop at the 50th annual convention of the **National Student Nurses' Association (NSNA) on April 3-7, 2002 in Philadelphia, PA.** The subject of the workshop is how to take an occupational/environmental exposure history.

AOEC member, Sandra S. Reed, RN, MA, CCRC will present two sessions on Saturday, April 6, 2002. Ms. Reed was selected by a selection committee of nurses from a group of applicants who responded to the Request For Proposal posted last fall. If you or your students plan to attend the convention, make sure to add this session to your schedule.

OM RESIDENCY CLEARINGHOUSE

AOEC will once more act as a clearing house/matchmaker for residency applicants not accepted by the programs to which they applied. Over the past three years we have also opened this up to qualified individuals who for whatever reason did not apply in time for the December decision. There is no fee for either the clinics or the applicants but this is a service for residencies affiliated with AOEC member clinics only. Exceptions will be made for those with a pending clinic application on file at the AOEC office.

This service is open to any applicant who would be qualified for an occupational residency but was not accepted into a residency program during the regular match in December. The candidates should contact The AOEC office with a copy of their CV and any time or geographic limitations they may have. (We have had candidates who wanted to stay on the west coast and those who refused to leave the balmy southlands.)

CVs are accepted by mail, fax and e-mail. Once we receive the CV, we post a brief summary of the candidates qualifications via e-mail to all the designated AOEC residency representatives and either e-mail or fax copies to interested programs.

We do not post summaries for candidates who have not passed the ECFMG exam. We also do not post summaries unless candidates are either currently in or have completed a PGY-1 year.

We have found matches for a small but significant number of residents each year. We will post this message several times over the next few months. Last year our final placement occurred after AOHC.

If you have any questions or concerns, please contact the AOEC. This task will be shared this year by Ingrid Denis and myself so feel free to e-mail or talk with either of us. The e-mail addresses are idenis@aoec.org or kkirkland@aoec.org. Telephone for both is 202-347-4976. Fax number is 202-347-4950.



PEDIATRIC ENVIRONMENTAL HEALTH SPECIALTY UNITS (PEHSU) – INTERNATIONAL EXPANSION

The network of Pediatric Environmental Health Specialty Units (PEHSU) has expanded to include Mexico! Effective January 1, 2002 the Mexico PEHSU began operations. This site is a collaboration between the National Institute for Public Health and the Children's Hospital of Morelos. The site is located in Cuernavaca, Mexico. Funded by the U.S. Environmental Protection Agency (US EPA), the Mexico based PEHSU will work in collaboration with the existing PEHSU projects, US EPA, and ATSDR.

Following the same model as the U.S. PEHSUs, this site will provide health education and relevant information to fill "the need for information on the prevalence of environmental hazards and their impact on health". The initial focus of their activities

will be health education and training for health professionals in their region. Dr. Mauricio Hernandez-Avila, M.D., MS, PhD is the PEHSU director. Dr. Isabelle Romieu, M.D., MPH, ScD is the PEHSU co-director. The interim contact telephone number is 011-52777-311-0111, ext. 2566 with bilingual services. A toll-free phone number will be available in several months. Website address: www.upa-pehsu.com.

AOEC ON THE ROAD

Over 90 occupational and environmental health professionals gathered in Denver, Colorado for the Rocky Mountain Academy of Occupational and Environmental Medicine and Denver Colorado Chapter of the Association of Occupational Health Nurses 2002 Annual Conference, *Mastering the Occupational Health Environment*, January 25-26, 2002. Among the many presentations and workshops, AOEC member, Patricia Butterfield, PhD, RN, AOEC staff, Ingrid Denis and ATSDR health specialist, Teresa Nastoff, BSN, RN presented information on the National Environmental Health Nursing Initiative. The AOEC appreciates this opportunity to present made possible by AOEC Vice President, Anthony Suruda who was on the programming committee for the conference. If other AOEC members are aware of other similar opportunities to present or exhibit, please let us know.

Science on the Witness Stand. Evaluating Scientific Evidence in Law, Adjudication, and Policy. Edited by Tee L. Guidotti and Susan G. Rose, 428 pp, OEM Press, Beverly Farms, MA, 2001. ISBN 1-883595-31-2
Reviewed by Michelle Watters, MD, PhD

Science on the Witness Stand promulgates a systematic approach to assessing medical and scientific evidence in legal settings. The authors refer to this approach as evidence-based medical dispute resolution (EBMDR). By drawing from their collective experience, applicable case presentations, and a factual framework of the medico-legal system, the authors attempt to lay a foundation for presenting medical knowledge in a legal setting. The authors argue for a consistent and accurate approach to improve the validity of medical and scientific evidence in the courtroom and among policymakers.

This book is intended for medical professionals and lawyers; the contributing authors also come from both the medical and legal professions. Both groups should benefit from a mutual understanding of evaluation of scientific evidence and presentation of this evidence within a legal context.

Through a series of twenty-two chapters, the authors address important components of the medico-legal process, including causation, apportionment and impairment. A mathematical view of causation is also clearly presented. The book leads the reader through legal proceedings, introducing legal terminology and guiding the reader through some of the nuances of the legal system. Case studies are selected to illustrate points made in the individual chapters; three are presented in the appendix to demonstrate the application of the evidence-based approach.

This book is well-written and enjoyable to read. It provides a practical approach to addressing medical disputes. Although more experienced readers may find some sections pedantic, an overall appreciation for the philosophy of EBMDR will still be gained. *Science on the Witness Stand* fulfills the authors' intention of providing the initial framework for addressing medico-legal issues.

Shiftwork 2000: Implications for Science, Practice, and Business. Eds: Tadeusz Marek, Halszka Ogińska, Janusz Pokorski, Giovanni Costa, Simon Folkard, Jagellonian University. Kraków, Poland, 2000. ISBN 83-908842-6-7

Reviewed by Linda Forst, MD, MPH

Shiftwork 2000 is a compilation of articles and communications that were presented at a symposium organized by the Committee on Ergonomics of the Polish Academy of Science held in Kraków in October, 2000. The goal of the conference was to summarize the state of the art of theoretical and practical knowledge in this important area. Reportedly 1/5 of the worldwide working population works during sleeping hours, to meet social and economic needs of our increasingly globalized, 24hour society. Applied research is critical to understanding the impact these changes have on worker health and safety, family and social relations, and on society as a whole.

There are 15 chapters describing shiftwork in relation to risk, health disturbances, aging, neurotoxins, circadian rhythms, and effects on nurses and air traffic controllers. Guidelines for managers and workers, predictors of shiftwork tolerance, and work time design as an important preventive health measure are also addressed.

Although the book is comprehensive on almost every subject, each chapter is written in a clear, simple style. Tables and figures are pertinent and focused. The chapter called "Effects on Health and Medical Surveillance of Shiftworkers" has two tables that present 53 salient studies on gastrointestinal disorders and cardiovascular disorders. Black and white figures showing theoretical models are striking in their ability to communicate concepts in an attractive and clear manner. Reference lists in each chapter are comprehensive, citing studies from the international body of scientific literature on each subject.

Shiftwork 2000 is a great starting point for physicians, nurses, ergonomists, physical therapists, and others who would like an orientation to this important area. For those conducting research in the field, the book will broaden their scope. As the issue of work organization gains importance in our understanding of workplace health and safety and its impact on society as a whole, it is critical that occupational and environmental health practitioners become knowledgeable about research on shiftwork. *Shiftwork 2000* will help them achieve that.

NEW IN THE AOEC-ERL

The following new programs in the AOEC Educational Resource Library are donations from members. We appreciate the generosity of our members. These are not peer reviewed but with that caveat, we are pleased to add them to our library. Most can be requested via e-mail (E) and all can be requested by CD-ROM (CD).

■ ***Bioterrorism-version 2*** - Tee Guidotti, MD, MPH, George Washington University Medical Center, Division of Occupational Medicine and Toxicology. Update of the previous program on bioterrorism. Overview of bioterrorism issues.

■ ***Molds*** - Tee Guidotti, MD, MPH, Sylvie Cohen, MD, George Washington University Medical Center, Division of Occupational Medicine and Toxicology. Case study of mold with comprehensive overview of varieties of molds and potential health effects.

■ ***CAFOs- What Are They and Do They Cause Respiratory Disease*** by Susanna Von Essen, MD, MPH, University of Nebraska. This presentation looks at the occupational problems of Confined Animal Feed Operations (CAFO). Excellent overview for those unfamiliar with CAFOs.

■ ***Some Recent Developments in Health Provider Education*** by Peter Orris, MD, MPH, Division of Occupational Medicine, Cook County Hospital. Developed as a report for the AOEC Great Lakes Scholars, this program provides a brief (six slides) overview of the objective structure clinical exam process of learning.

■ Four programs from Richard Sall, MD, Business Health Network. Overview of the topic with historical information, excellent illustrations and graphs as well as cartoons and quotes to break up a lecture. E, CD

Carpal Tunnel Syndrome

Psychosocial Issues in Workplace. Overview with historic data from 1924 Hawthorne study, many illustrations.

The Aging Worker

Workers Compensation: In-depth Medical Perspectives

■ ***Respiratory Hazards in Agriculture*** by Susanna Von Essen, MD, MPH, University of Nebraska. Provides an overview of Organic Dust Toxic Syndrome, Farmer's Lung, asthma risks, and other respiratory illnesses.

■ ***Indoor Air Quality*** by John Oudyk, CIH, Ontario Health Clinics for Ontario Workers (OHCOW). This presents an industrial hygienist view of indoor air quality issues. Developed by Mr. Oudyk for OHCOW outreach, it uses Canadian standards and laws but is still very useful for the non-legal information.

■ ***Pneumoconiosis: Concepts and Controversies*** by Rachel Rubin, MD, MPH, Division of Occupational

Medicine, Cook County Hospital. This grand rounds is 89 slides including pictures of workers, x-rays and other graphics. Comprehensive overview. CD only (57M).

PEDIATRIC ENVIRONMENTAL HEALTH

All of the following were developed to address pediatric environmental health under the AOEC Pediatric Environmental Health Specialty Units project funded through the cooperative agreement with Agency for Toxic Substances and Disease Registry (ATSDR) with assistance from the U.S. Environmental Protection Agency.

■ ***Recognizing the Impact of Air Pollution on Children's Health*** - Larry K. Lowry, PhD, Jeffrey L. Levin, MD, MSPH, Debra C. Cherry, MD, MS, SW Ctr for Pediatric Environmental Health, The Univ. of Texas Health Center at Tyler. Details special concerns for pediatric populations regarding both indoor and outdoor air quality issues.

■ ***Mercury in a Home*** - Larry K. Lowry, PhD, Debra C. Cherry, MD, MS, SW Center for Pediatric Environmental Health, The University of Texas Health Center at Tyler and Larissa Velez, MD, North Texas Poison Center, Dallas. Case study of a mercury contamination case.

■ ***The Home Environment, Children and Health*** - Martha Elena Corral, MD, SW Center for Pediatric Environmental Health, The University of Texas Health Center at Tyler. Program designed for lay audience regarding basic environmental issues. Available in Spanish as El Medio Ambiente del Hogar, Los Niños, y la Salud.

■ ***Schools as a Pediatric Environment*** - Larry K. Lowry, PhD, Jeffrey L. Levin, MD, MSPH, SW Center for Pediatric Environmental Health The University of Texas Health Center at Tyler. An overview of the school as an environment where children spend a large percentage of their waking hours.

■ ***Special Problems of Children of Migrant Workers*** - Larry K. Lowry, PhD, Center for Pediatric Environmental Health, The University of Texas Health Center at Tyler. Focus on Mexico/US border region. Resources listed.

■ ***The Environment and Your Health*** - Larry K. Lowry, PhD, Center for Pediatric Environmental Health, The University of Texas Health Center at Tyler. Basic and fun introduction for teens and/or undergraduates. Sound effects, graphics and case study of teenagers and mercury exposures. CD only.

OPPORTUNITIES

► The Department of Internal Medicine at the University of New Mexico School of Medicine is seeking applications and nominations for ***Division Chief for Epidemiology and Preventive Medicine*** at the level of an Associate or full Professor to lead the future expansion of an active epidemiology and population health research, teaching and service program. The Division has active research programs in Cancer Epidemiology, the Native American Diabetes Program, Occupational and Environmental Health, Center for Aging and Genetics, and Community Environmental Health Program. The Division also houses an NIEHS Environmental Health Sciences Center and has close links to The Masters in Public Health Program and the NCI funded SEER statewide tumor registry. The candidate must have experience in obtaining extramural research funds from NIH and/or other federal agencies, leading interdisciplinary research; mentoring junior faculty to become independent researchers.

Minimum Qualifications

- Ph.D. or equivalent degree and/or MD experience in epidemiologic research
- productivity sufficient for appointment as an associate professor or professor
- experience in building an epidemiologic research program
- eligible to work in U.S.

Desirable Qualifications

- training and experience in molecular epidemiology
- mentoring of junior faculty to become independent investigators
- experience working with populations of diverse ethnic background
- strong leadership and communication skills

Submit applications to Pope Moseley, MD, MS, Chairman, Department of Internal Medicine, University of New Mexico School of Medicine, 2211 Lomas NE – ACC 5, Albuquerque, NM 87131-5636.

The UNM is an Equal Opportunity /Affirmative Action Employer.

► Seeking ***BC/BE physician*** to join a strong interdisciplinary group of occupational health professionals at the Institute of Occupational and Environmental Health, West Virginia University, Morgantown, WV. Candidate must have experience and training in occupational and environmental health in order to teach residents in a fully ACGME-accredited program and teach graduate students in an accredited MPH program. Broad clinical experience is highly desirable, as an important component of our residency training takes place in a busy academic multi-specialty clinic. Institute faculty members are involved in a variety of exciting research projects, many of which have a need for additional collaborators. A large group of NIOSH professionals, including the Division of Safety Research, Division of Respiratory Disease Studies, and the Health Effects Laboratory Division, collaborate with our faculty and provide additional training avenues for our residents. Institute physicians have been presented with four ACOEM awards and one American College of Preventive Medicine award in the last five years. WVU is an Equal Opportunity/Affirmative Action Institution. Applications will be accepted until the position is filled. For complete information, please forward a CV and list of three references to: Dr. Edward J. Doyle, Jr., Director, Institute of Occupational and Environmental Medicine, Department of Community Medicine, PO Box 9190 Health Sciences Center South, Morgantown, WV 26506, Phone: (304) 293-3693, Fax: (304) 293-2629, email: edoyle@hsc.wvu.edu

OCCUPATIONAL MEDICINE RESIDENCY POSITION

The University of Illinois at Chicago School of Public Health has an opening for a PG-2 position in the Occupational Medicine Program. The applicant must have completed at least an internship in the U.S. additional clinical training is preferred. Please contact: Linda Forst, MD, MPH. Program Director at: 312-996-0806 or by email: Forst-L@uic.edu

COURSES & UPCOMING EVENTS

April 2002

▶Lead Inspector/Risk Assessor Training: April 8-12, Respiratory Protection & Fit Testing: April 15-16, Asbestos Contractor/Supervisor: April 22-26, Certified Hazardous Materials Management Review: April 30 - May 3. Rocky Mountain Center for Occupational and Environmental Health. Salt Lake City, UT. Contact 801/581-5710 or visit: www.rmcoeh.utah.edu.

▶Basic Curriculum in Occupational Medicine, Segment 1: Foundations, Epidemiology, and Lung Disorders, April 12-13, 2002, Chicago, IL. Contact: Jay D. Semla, MA, Course Program Manager, Education Dept., ACOEM, 1114 N. Arlington Heights Rd., Arlington Heights, IL 60004-4770, 847/818-1800, Ext. 390; Fax 847/818-9286, <http://www.acoem.org>. E-mail jsemla@acoem.org.

▶Environment and Health: Regional Decisions – Global Impact, April 17, 2002, University of Leicester, UK. Contact: Gail Marvin, Email: gm59@le.ac.uk.

▶Children's Health and the Environment: A Conference for Great Lake Clinicians, April 18-19, 2002, Chicago, IL. Contact: Jackie Wuellner, 312/633-5310 or visit: www.uic.edu/sph/glakes/ce

▶University of Cincinnati Medical Center, Respiratory Protection Training for Health Professionals, April 22-24, 2002, Drawbridge Estate, Cincinnati, OH. Contact: Roy McKay, PhD, University of Cincinnati Medical Center, P.O. Box 670458, Cincinnati, OH 45267-0458, 513/558-1234, www.DrMcKay.com.

▶Advances in Occupational and Environmental Medicine, April 22-26, 2002, San Francisco, CA. University of California, San Francisco, Division of Occupational and Environmental Medicine. Contact: UCSF CME Office, Box 0656, San Francisco, CA 94143-0656, Tel.: 415-476-5208, E-mail: joeladou@aol.com or visit: <http://medicine.ucsf.edu/cme>.

May 2002

▶Dermal Exposure and Risk Assessment (DERMEX 2002), 4th International Short Course. Institute for Risk Assessment Sciences, Utrecht University. Contact: Mieke Lumens, PhD, Environmental and Occupational Health Group, Institute for Risk Assessment Sciences, Utrecht University, P.O. Box 80176, 3508 TD Utrecht, The Netherlands, Email: m.lumens@iras.uu.nl, or visit: www.iras.uu.nl.

▶NIOSH Approved Spirometry Course, May 7-9, 2002, Pittsburgh, PA. Contact: Dr. Mary Townsend, 412/343-9946 or visit: www.mctownsend@aol.com. Other dates June 3-5, 2002.

▶XVIth World Congress on Safety and Health at Work. May 26-31, 2002, Vienna, Austria. For information visit: <http://www.safety2002.at>.

June 2002

▶2002 American Industrial Hygiene Conference & Exposition, June 1-6, 2002, San Diego, CA. Sponsored by AIHA and ACGIH. For information visit: www.aiha.org/conf.html.

▶Occupational & Environmental Epidemiology Principles of Exposure Assessment, 6th Advanced Course, June 3-7, 2002, Institute for Risk Assessment Sciences, Utrecht University. Contact: Mieke Lumens, PhD, Environmental and Occupational Health Group, Institute for Risk Assessment Sciences, Utrecht University, P.O. Box 80176, 3508 TD Utrecht, The Netherlands, Email: m.lumens@iras.uu.nl, or visit: www.iras.uu.nl.

▶Basic Curriculum in Occupational Medicine, Segment 3: Industrial Hygiene and Specific Workplace Health Concerns, June 22-23, 2002, Denver, CO. Contact: Jay D. Semla, MA, Course Program Manager, Education Dept., ACOEM, 1114 N. Arlington Heights Rd., Arlington Heights, IL 60004-4770, Phone 847/818-1800, Ext. 390; Fax 847/818-9286, www.acoem.org, E-mail jsemla@acoem.org.

▶8th International Symposium on Neurobehavioural Methods and Effects in Occupational and Environmental Health, June 23-26, 2002, Brescia, Italy. Organized by the Institute of Occupational Health and Industrial Hygiene of the Univ. of Brescia, Italy. Contact: Roberto Lucchini, MD, Email: lucchini@cci.unibs.it.

▶National Environmental Health Association. 66th Annual Educational Conference and Exhibition, June 30-July 3, 2002. Minneapolis, MN. Call: 303/756-9090 or visit www.neha.org.

July 2002

▶SOEH International Pesticide Exposure and Health, July 8-12, 2002, NIH Natcher Center, Bethesda, MD. Contact: Robin Tumer, robin@degnon.org

September 2002

▶16th EPICOH Congress on Epidemiology in Occupational Health, 2nd Jack Pepys Symposium on Occupational Asthma, 3rd International Congress on Women's Health: Occupation, Cancer and Reproduction, September 11-13, 2002, Barcelona, Spain. Email: support@suportserveis.com or visit: www.suportserveis.com.

COOKS/SNYDER SCHOLARSHIPS – KATHERINE H. KIRKLAND, EXECUTIVE DIRECTOR

In place of *View from Vermont Ave.* this issue, I want to announce that we have accumulated sufficient funds in the Cook/Snyder Memorial Fund to begin distributing scholarships. The fund was established in memory of two former AOEC Board members, Judy Cook and Meta Snyder. This scholarship serves much the same purpose as the APHA Occupational Section's Keogh scholarship except that Cook/Snyder funds may be used to attend conferences such as the American Occupational Health Conference, the Council of State and Territorial Epidemiologists Annual Meeting, etc. as well as the annual APHA meeting. As with all AOEC projects, we strive to collaborate and complement other occupational and environmental projects.



We can offer up to \$500 per scholarship for students involved with member clinics to participate in professional conferences. Our definition of involvement includes students doing rotations in member clinics, students doing work-study, working on special projects or theses, or working with clinic members on occupational and/or environmental studies (field or research).

Eligible students may be studying any discipline related to occupational and environmental health such as nursing, medicine, industrial hygiene, public health, epidemiology. Graduate students and undergraduates are both eligible.

In order to maintain a good fiscal balance, we are limiting the total amount awarded each year to a maximum of \$1,000. This means if we get three applications requesting \$300 each we can award all three but if they are each requesting the maximum of \$500 we will only be able to award two scholarships. Applications and further information can be obtained by contacting the AOEC office. Applications must be received in the AOEC office by May 1, 2002. Awards will be made by June 1, 2002. If there are still funds remaining after June 1, we will accept applications on a rolling admission model.

AOEC

ASSOCIATION OF OCCUPATIONAL AND ENVIRONMENTAL CLINICS

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