

# Is Your Workplace Safe?

## Worker's OSHA Rights:

The OSHA Act gives workers the rights to a safe and healthy workplace. It is your employer's responsibility to make sure that workplaces are safe.

As an employee, you have the right to:

1. File a **confidential** complaint with OSHA
2. Receive health and safety training in a language you understand
3. Look at records of work-related injuries and illnesses that happened at your workplace
4. Look at test results from measuring hazards, such as noise or exposure to chemicals, that are found in your workplace
5. Talk to an OSHA inspector **privately** when they are inspecting your workplace
6. File a whistleblower complaint if you are retaliated against for reporting unsafe working conditions.



## Powered Industrial Vehicles:

1. All drivers should be trained to use the vehicles and should receive a certificate after passing the training.
2. Vehicles should be inspected before driving - every time and unsafe vehicles should be taken out of service until they are fixed.
3. Vehicles should not go over 5 mph and drivers should slow down when there are people or objects nearby, and when the ground is slippery
4. Seat belts should always work and should always be worn.
5. Overhead guards should be found on vehicles and should protect drivers from falling objects
6. Battery charging should only be done in designated areas

## Falls Risk:

1. Workers should always be protected from falls when working 4 or more feet from the ground.
2. There should be a guard or railing to protect workers when they are raised off of the ground on any type of lift.
3. Ladders should only be used on flat surfaces that are dry and not slippery.



**YOU HAVE THE RIGHT TO HAVE A SAFE WORKPLACE!**

## Conveyors:

1. Conveyors should be inspected regularly to make sure that they are working properly.
2. Places where fingers or other body parts can be pinched should be guarded so that pinching cannot happen.
3. When conveyors are stopped for unjamming, cleaning, or for any other reason, lockout/tagout should be used. The conveyor should be powered off and locked so that it cannot start moving while someone is working on it. There should be



### **Cluttered aisle/ Fire hazards/ High Stacks:**

1. Aisles should be clear.
2. Loads should be stacked evenly and straight.
3. Heavier loads should be on lower shelves.
4. Exits, fire extinguishers, and other safety equipment should never be blocked.

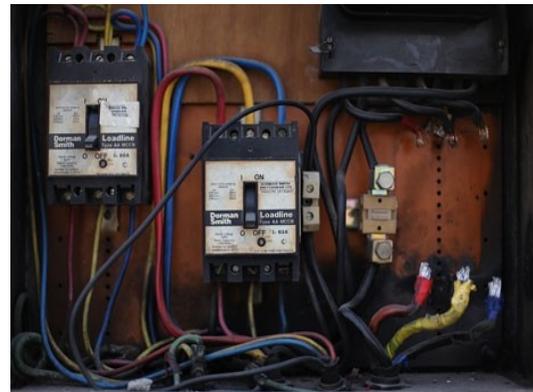


### **Heavy Lifting:**

1. Workers should be trained to lift and move heavy objects in a safe way.
2. Safe lifting
  - Use your legs to keep your back straight
  - Don't twist while carrying a load - instead take small steps in the direction that you want to turn
3. Always get a coworker to help lift objects that are too heavy.

### **Electricity Dangers:**

1. Exposed wires can be extremely dangerous. All wires should be covered in rubber to prevent electrocution.
  2. All conductors should be in dry areas.



### **Worker's Rights to a Safe Workplace:**

Even though there are not OSHA standards for working in extreme temperatures, it is important to report any heat or cold related injuries that require medical treatment

**REPORT HEAT OR COLD RELATED INJURIES**



### **Contact Information:**

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Please contact us if you have any